

**MINUTES + ACTION POINTS FROM  
MAIDSTONE FC COMMITTEE MEETING**

Held on Tuesday 10 July 2015

Commenced 19.30

At the Clubhouse

**Present:** 54 members in attendance

ITEM	
1.0	<p><b>APOLOGIES FOR ABSENCE:</b></p> <ul style="list-style-type: none"> <li>Bob Beney, Dave Arnold, Sean Charlton, Kevin Bailey, Dave Tugwell, Martin Sharpe, Steve Pooley, David Eiffert, Ben Williams, Martin Arnold, Nathan Fitzpatrick</li> </ul>
2.0	<p><b>MINUTES OF THE ANNUAL GENERAL MEETING HELD ON 10 JULY 2015</b></p> <ul style="list-style-type: none"> <li>The minutes were held in advance as no proposal from membership.</li> <li>Minutes were reviewed by committee members and approved as a fair representation in the following committee meeting.</li> </ul>
3.0	<p><b>COMMITTEE'S ANNUAL REPORT 2015</b></p> <ul style="list-style-type: none"> <li>Jim Tinsley invited a few minutes for the membership to read the report.</li> <li>Jim Tinsley gave a brief overview of the 2014/15 season, discussing the success of the club at Twickenham, and the plans of the committee for the 2015/16 season.</li> <li>Jim Tinsley advised a new chairman is to be appointed on the executive committee.</li> <li>The coaches for the forthcoming season will be Paul Hathaway (head coach), Steve Milward (forwards coach) and Stuart Thresher (backs coach).</li> <li>Player recruitment is ongoing from local and overseas sources.</li> <li>We will be advertising locally to recruit players and spectators for all age groups.</li> </ul>
4.0	<p><b>TREASURERS REPORT</b></p> <ul style="list-style-type: none"> <li>Ben Court distributed the accounts reporting that revenue streams are steady but growing.</li> <li>Ben Court thanks and attributes the growth in bar sales to Carol McKenzie and her bar team and Martin Maytum &amp; Ben Williams for organising social events.</li> <li>Pitch expenditure increased considerably due to wetter weather than in past seasons and more frequent use, but is an essential investment to attract the quality of player required to maintain our momentum as a club.</li> <li>Costs to attract foreign talent has increased but have been managed with increased sponsorship.</li> <li>Richard Ewence queries the Millennium Fund, Ben Court states it is an un-designated fund as opposed to a restricted fund. The intention is to sustain the club where necessary.</li> <li>The membership queried why the AGM is held at the end of the season. Ben Court explains it is for historical reasons per our club rules and constitution.</li> <li>The membership requests more timely reporting.</li> <li>Ben Court states his intention to stand down as treasurer with immediate effect. The committee and membership as a whole offer their thanks to Ben Court for his work over the past four years.</li> <li>JT welcomed any further questions on finance, the accounts were approved as proposed by Richard Ewence and seconded by Jerry Sargent.</li> </ul> <p><b>FORMAL RESOLUTION</b></p> <ul style="list-style-type: none"> <li>Jim Tinsley proposes the membership dis apply the requirement to a formal financial audit. Ben Court explains the resources required would be to great on he as an individual, and on the club financially to undergo a formal audit. <ul style="list-style-type: none"> <li>Proposed – Mike Laurenson</li> <li>Seconded – Stephen Quinn</li> </ul> </li> </ul>
5.0	<p><b>ELECTION OF OFFICERS AND COMMITTEE MEMBERS FOR THE NEXT YEAR</b></p> <ul style="list-style-type: none"> <li>The list of nominations was put to the meeting. There was a vote of thanks for those officers and committee members standing down.</li> <li>No queries were raised and all nominations were voted in en bloc.</li> <li>The election of the officers was proposed by Gordon Diment and Norman Hall.</li> </ul>

<b>6.0</b>	<p><b>PROPOSAL TO UPDATE COMMITTEE</b></p> <ul style="list-style-type: none"> <li>• Jim Tinsley proposes to fundamentally change the committee so the club can function as if it were a business to reduce decision making time and to focus resources to appropriate areas of expertise.</li> <li>• Jim Tinsley proposes a 9 month plan to put forward to the membership for the 2016/17 season and discusses the advantages and consequences of his plan which includes the introduction of a business manager and a commercial manager.</li> <li>• The membership is offered time to discuss whilst Jim Tinsley stated the following             <ul style="list-style-type: none"> <li>○ The executive committee is currently comprised of fifteen members (previously twenty seven including vice presidents ect.) More committee members increases the risk of miscommunication and delays action. A smaller panel will introduce faster decision making.</li> <li>○ The membership respond that this was previously attempted but failed. Jim Tinsley explains that his new plan has evolved and some implementation already in place is proving viable.</li> <li>○ Jim Tinsley states that the club needs to update its procedures now to be sustainable.</li> </ul> </li> <li>• Shaun Neaves raises concern that information is not relayed in a timely manner. Jim Tinsley states his business management proposal will react faster and provide information to members sooner.</li> <li>• Bob Hayton states that the only element of the club that operates as it should is the youth section which has several meetings per month and several sub sections reporting to the main body. Bob Hayton identifies the there is too much work and not enough volunteers within the club. Bob Hayton requests any prospective volunteer of the club to contact him or any other committee member.</li> <li>• Jim Tinsley comments that if the committee were to modernise, it will be able to respond quickly.</li> <li>• Proposal to introduce a new structure to the committee:             <ul style="list-style-type: none"> <li>▪ Proposed – Jim Tinsley</li> <li>▪ Seconded – Steve Vincent</li> </ul> </li> </ul>
<b>7.0</b>	<p><b>ANY OTHER BUSINESS</b></p> <ul style="list-style-type: none"> <li>• <b>Development</b> <ul style="list-style-type: none"> <li>○ Jim Tinsley reports Croudace have pulled out of development. MCC have not communicated this to their membership.</li> </ul> </li> <li>• <b>Volunteers</b> <ul style="list-style-type: none"> <li>○ Richard Ewence raises volunteers undertaking multiple roles which needs to be addressed.</li> <li>○ No new volunteers step forward.</li> </ul> </li> <li>• <b>AGM</b> <ul style="list-style-type: none"> <li>○ Reschedule AGM to comply with current statutory requirements                 <ul style="list-style-type: none"> <li>▪ Proposed – Rob Lindsay</li> <li>▪ Seconded – Stephen Quinn</li> </ul> </li> </ul> </li> <li>• <b>Financial EGM</b> <ul style="list-style-type: none"> <li>○ Ben Court is asked if it is sensible to hold a financial general meeting. Ben Court states it has been raised before and that he has insufficient time to take on any more work.</li> <li>○ Bob Hayton queries the numbers to attend a financial general meeting.</li> </ul> </li> <li>• <b>Year end</b> <ul style="list-style-type: none"> <li>○ Richard Ewence queries the date of the year end.</li> <li>○ Stephen Quinn states that the current year end date is compliant with RFU guidelines and the resources to change will be costly, preferring to move the AGM forward instead.</li> </ul> </li> <li>• <b>Non paying playing membership</b> <ul style="list-style-type: none"> <li>○ Mike Laurenson raises the issue and proposes to make captains more accountable and to enforce a pay to play culture.</li> <li>○ Shaun Neaves defends the situation highlighting the severity of the problem, without these players we can not full fill all our games across the social side of the club.</li> <li>○ Carol McKenzie proposes a name and shame project.</li> </ul> </li> <li>• <b>Social members</b> <ul style="list-style-type: none"> <li>○ The membership queries how to attract more social members and what they get.</li> <li>○ Richard Ewence states that social members are eligible for international tickets.</li> <li>○ The membership request that social members are better communicated to and get better rewards for membership.</li> </ul> </li> </ul>
<b>8.0</b>	<b>Conclusion – 21.20</b>