

# **Maidstone Football Club**

## **Job Description**

### **Director of Rugby**

#### **Role Outline**

The Director of Rugby is a member of the Executive committee and is responsible to the exec committee for the playing structure of the club. The post-holder's primary responsibility is to ensure that the playing policy of the club is implemented and that the coaching system is effective.

#### **Key Objectives**

Manage a planned and organised playing structure to provide competitive rugby for all levels with the senior teams.  
Be proactive in developing the standard of rugby

#### **Key Responsibilities**

1. To determine, modify and agree, through the Executive Committee, the selection policy of the club.
2. To ensure the selection procedure is implemented fairly and effectively through the weekly selection meetings with the Team Secretary and Captains.
3. To be the official voice of the club on playing matters with the Press.
4. To ensure, either directly or through surrogates, that the teams outside the 1<sup>st</sup> XV squad are watched on a regular basis so that players with sufficient potential to play in the first two teams are identified early.
5. To represent the playing members in discussions at the Executive Committee and to raise issues on their behalf.
6. To represent the Club's policies as they affect playing members.
7. To manage matters relating to coaching throughout the club, where necessary relaying issues back to the Executive Committee.
8. Direct the Physio team to ensure the club benefits from efficient injury management
9. As necessary, to hire new coaches for the 1<sup>st</sup> XV squad.
10. To coordinate the activities of the Ground Chairman and Fixtures Secretary into the playing sector.
11. To agree a budget for the playing side of the club with the Treasurer and Chairman on an annual basis.

#### **Scope of the Job**

The Director of Rugby is the link from the Executive Committee to the playing side of the club. The DoR and coaching team are responsible for the rugby played. The DoR will ensure the Coaching team fulfil their responsibilities

throughout the Club including the Youth section. The DoR will act as a link point for those Officers that have roles directly connected with playing rugby.