

Maidstone Football Club

Job Description

Job: U18 Coach

Salary: Voluntary Position

Role Outline

The U18 Coach is a member of the Youth Coaching team and is directly responsible to the Youth Chair for all issues relating to the u18 playing side of the youth section.

The post-holder's primary responsibility is to ensure that they deliver high quality coaching and plan, control and implement coaching activities commensurate with the responsibilities as defined by the Club and in line with supporting policies and procedures.

Scope

The scope of the role will focus primarily on the rugby development and coaching needs of the u18 group but you will also be required to liaise with the Director of Rugby in relation to suitability and availability for player integration into the senior squads and involvement in senior training. You will also be required from time to time to contribute to specific positional 'whole club' skills evenings as directed.

Key Objectives

1. To utilise your coaching skills efficiently and effectively to develop and enhance individual players so that they have every opportunity to fulfil their potential and in doing so make a maximum contribution to the team.
2. To engender and promote success by providing an enjoyable and rewarding rugby experience through positive coaching and aligned philosophies.

Key Responsibilities

1. To deliver coaching as directed by the Youth Chair and in accordance with the Coach's Club Conduct and the Clubs Child Protection Policy.
2. To ensure the safety and welfare of all participants in coaching sessions and match days.
3. To ensure adequate health and safety processes and procedures are in place to support players and their development.
4. To take a professional approach to the planning, preparation and organisation of training sessions
5. To establish and maintain a comprehensive schedule of coaching and to provide records of participation at coaching sessions

6. To evaluate coaching sessions and provide regular feedback on individual and team performance to players.
7. To build and maintain a strong relationship with the Director Of Rugby and senior coaches through reciprocal coaching activities and on-going liaison
8. To ensure that all players conform to the standards and behaviours expected of all Club Players in accordance with the Player Code of Conduct
9. To supervise and manage the team on match days.
10. To keep up-to date with all relevant law changes and the development of techniques as part of their own personal development and in line with the criteria required for coaching for this age group.
11. To liaise with parents, players and volunteers and keep them informed of all relevant aspect which affect the player group
12. To undertake any other necessary and relevant duties under the direction of the Youth Chair and/or Director of Rugby

Qualifications

Although not essential, it is desirable that candidates should have some previous experience of coaching a youth team and have achieved or be working towards a Level 2 RFU coaching qualification.

Skills and Attributes

The successful candidate should ideally be an existing or former rugby player and/or have a good knowledge and understanding of the game and the operation of club rugby union. In addition, they should be a good communicator and must be able to demonstrate a thorough approach to coaching to be able to organise both themselves and others effectively.