



Maidstone Football Club

Job Description

Youth Rugby Coordinator

Role Outline

The Youth Rugby Coordinator is a member of the Youth Committee and is responsible to the Youth Chairman for all issues relating to the coordination and development of players from U15 to U18 into the senior playing sides.

The post-holder's primary responsibility is to ensure that there is a high degree of synergy between the Senior and Youth section of the Club by ensuring that the playing and development policy of the club is implemented within the One Club ethos.

The primary responsibility will be to the Youth Section and it will be the Youth Chairs responsibility to facilitate the engagement of the senior committee and 1st team management to ensure the Youth Coordinator has the platform to be successful.

Key Objectives

- Manage a planned and organised structure to ensure that each age group and the individuals within it have a clear path to the senior section.
- This should include tangible support, training and mentors.
- Be proactive in developing and delivering new ideas which fully engage the players, Head Coaches, Senior players, coaches and parents.
- Regularly engage with the First Team Manager, Director of Rugby and other team captains.

Key Responsibilities

- To ensure, either directly or through surrogates, that appropriate youth teams are watched on a regular basis so that players with sufficient potential to play senior rugby are identified early and integrated into senior section of the Club through its development programme.
- To be present on Sundays and Youth match/development days as appropriate.
- To maintain documentation on each team and individuals within it to track progress and plans.
- To represent the junior playing members in discussions at the Youth Committee and to raise issues on their behalf.
- To represent the Club's policies as they affect youth playing members.
- To regularly engage with the First team manager and Director of Rugby.
- To identify areas of player recruitment by close liaison with the Schools Liaison Officer.
- To continually seek to improve the development of all young people, both mentally and physically, whilst maintaining the importance placed on ensuring that the players learn to respect the opposition, their teammates, the coaches, the referees and primarily themselves.
- To ensure adequate health and safety processes and procedures are in place to support players and their development.

Scope of the Job

- The Youth Rugby Coordinator is the link from Youth Section to the First Team Manager and Director of Rugby.
- The Youth Rugby Coordinator is responsible for the safe integration of players into the senior playing sides. They should maintain formal contacts with those players during their first season raising any concerns immediately with the Youth Chairman.
- The Youth rugby Coordinator will provide the Youth Chairman with detailed quarterly updates on squads, individuals and overarching plans and progress.